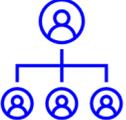


Reportable Outside Activities and Interests Disclosure Guide

Category	Disclose	Examples	Exceptions (Do NOT Disclose)
<p>Management or Material Interest</p> 	<ul style="list-style-type: none"> You, your spouse, or relative have a management position or greater than 5% ownership interest in an outside entity that does business with UF 	<ul style="list-style-type: none"> Owning a startup company that licenses UF technology Your spouse having a management position in an entity that does any business with UF 	<ul style="list-style-type: none"> Management or ownership interest in an entity which does not do business with UF (unless the relationship falls under one of the other disclosure categories).
<p>Publicly Traded Entity Payments/Ownership</p> 	<ul style="list-style-type: none"> You, your spouse, or dependent child have a financial interest of \$5,000 or more in a publicly traded entity related to your UF Institutional Expertise/Inside Activities 	<ul style="list-style-type: none"> Managing a UF horticultural program while holding stock in an agrochemical company 	<ul style="list-style-type: none"> Income, equity, or ownership interest from independently managed investment vehicles like mutual funds or retirement accounts Income, equity, or ownership interest from a publicly traded entity completely unrelated to your UF Institutional Expertise/Inside Activities (unless the relationship falls under Management or Material Interest, which should be reported under that category)
<p>Privately Held Entity Ownership</p> 	<ul style="list-style-type: none"> Having any equity/ownership interest in a privately held entity related to your UF Institutional Expertise/Inside Activities 	<ul style="list-style-type: none"> Owning a language tutoring company while employed as a language instructor at UF 	<ul style="list-style-type: none"> Equity/ownership interest from independently managed investment vehicles like mutual funds or retirement accounts Equity/ownership interest in a privately traded entity completely unrelated to your UF Institutional Expertise/Inside Activities (unless the entity does business with UF, which should be reported as Management or Material Interest)

Reportable Outside Activities and Interests Disclosure Guide

Category	Disclose	Examples	Exceptions (Do NOT Disclose)
Public Office 	<ul style="list-style-type: none"> You are a candidate for or hold public office 	<ul style="list-style-type: none"> Running for local, state, or federal government office 	<ul style="list-style-type: none"> Non-governmental offices, e.g. homeowner's association president
Outside Teaching 	<ul style="list-style-type: none"> Holding a formal teaching appointment related to your UF Institutional Expertise at another educational institution 	<ul style="list-style-type: none"> Teaching an online course for another educational institution 	<ul style="list-style-type: none"> Teaching at non-educational institutions, e.g. a yoga studio (unless related to your UF expertise, which should be reported as Professional Services)
Outside Research 	<ul style="list-style-type: none"> Performing any research related to your UF Institutional Expertise for, or receiving research funding from, any entity other than UF 	<ul style="list-style-type: none"> Holding a research appointment at another institution Conducting R&D for a company in your private capacity 	<ul style="list-style-type: none"> Research conducted at outside entities as part of a UF sponsored project or UF research funds Collaborative UF research performed during official UF travel
Classroom Materials 	<ul style="list-style-type: none"> Requiring your students to purchase classroom materials authored by you/your spouse, and for which you anticipate receiving income or anything of monetary value 	<ul style="list-style-type: none"> Authoring a book you require your students to purchase and from which you receive copyright income 	<ul style="list-style-type: none"> Requiring your students to purchase classroom materials authored by you/your spouse, for which you do NOT receive anything of value
Intellectual Property (IP) Income 	<ul style="list-style-type: none"> Receiving from an entity other than UF royalties, licensing fees, copyright income, or other income of \$5,000 or more from IP related to your UF Institutional Expertise 	<ul style="list-style-type: none"> Receiving licensing fees in excess of \$5,000 annually from technology you developed at another institution 	<ul style="list-style-type: none"> Any IP income not related to your UF expertise IP income of less than \$5,000 annually from an outside entity Any IP income from UF
Legal Consulting/ Expert Witness* 	<ul style="list-style-type: none"> Providing professional consulting services as an expert witness on a legal matter related to your UF Institutional Expertise/ Inside Activities, such as a lawsuit or potential lawsuit 	<ul style="list-style-type: none"> Giving an expert opinion on any legal matter, including pre-suit Appearing in court as an expert witness 	<ul style="list-style-type: none"> Testifying in a case as an eyewitness (i.e. not an expert witness)

*Until further notice, Legal Consulting / Expert Witness outside activities where the State of Florida is a party to the proceedings will be reviewed for conflicts of commitments only.

Reportable Outside Activities and Interests Disclosure Guide

Category	Disclose	Examples	Exceptions (Do NOT Disclose)
<p>Professional Services</p> 	<ul style="list-style-type: none"> • Providing paid or unpaid professional services related to your UF Institutional Expertise/Inside Activities 	<ul style="list-style-type: none"> • Consulting for an outside entity in any capacity, e.g. educational, technical, clinical, etc. • Serving on an advisory board for an external entity • Participating in a data and safety monitoring board for an outside entity • Serving as a journal editor (unless your chair/dean consider it to be part of your UF job) 	<ul style="list-style-type: none"> • Volunteering or community service activities e.g. youth sports coaching, church volunteering, etc. • Outside employment unrelated to your UF expertise • Serving as an external thesis/ dissertation committee member • Speaking at academic conferences while representing UF (even if receiving an honorarium) • Any professional activities reasonably considered by your supervisor and college to be part of your UF job
<p>Leadership Roles</p> 	<ul style="list-style-type: none"> • Paid or unpaid senior management, administrative, or leadership roles related to your UF Institutional Expertise/Inside Activities where you make executive business or financial decisions for the outside entity 	<ul style="list-style-type: none"> • Senior leadership role such as CEO, COO, or serving on Board of Directors of a professional society • Serving as president of a startup company related to your UF expertise 	<ul style="list-style-type: none"> • Leadership roles unrelated to your UF expertise (unless the entity does business with UF, which should be reported as Management or Material Interest)
<p>Innovation Inducement Cash Value Prize</p> 	<ul style="list-style-type: none"> • Outside activity participation in a competition, with a prize amount greater than \$5,000, in the area of your Institutional Expertise 	<ul style="list-style-type: none"> • Participating in your private capacity in competitions related to your Institutional Expertise which are held by Federal or non-profit Agencies requiring the attainment, within a specific time frame, of specific material, technology translation, or commercialization goals 	<ul style="list-style-type: none"> • Participating in your UF capacity, with assigned University effort, in competitions held by Federal or non-profit Agencies requiring the attainment, within a specific time frame, of specific material, technology translation, or commercialization goals • Recognition cash value prizes, e.g. Nobel prize, Fields medal, Clay Millennium prize, National book award, Pulitzer prize, etc.

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